TechCMS Training for professionals

Using the TechCMS Catalogue and Learning Model as a roadmap, the training material will be developed, aiming to the training for professionals, targeted to Career Guidance practitioners/company HR/Employers/Entrepreneurs, and all other career-relevant workers, which will be delivered through the TechCMS Virtual Career Guidance & Learning Centre. The delivery of the training course will take place in Greece, Cyprus and Italy, via e-learning, through the Virtual Career Guidance & Learning Centre.

TechCMS Webinars

Three short TechCMS Webinars, one in each partnership language, will be delivered through the TechCMS Virtual Career Guidance & Learning Centre on technology-enhanced CMS, on the TechCMS Catalogue and the use of the Self-Assessment Tool.

TechCMS Mutual Learning

Exchange of knowledge and experiences between end-users involved in the TechCMS Guidance & Learning Services Provision and other individuals. Mutual Learning sessions will be held throughout TechCMS Guidance & Learning Services Provision.

TechCMS Guidance & Learning Services Provision

The provision of TechCMS Guidance & Learning Services by the trained career professionals to the individuals will be conducted via the TechCMS Virtual Career Guidance & Learning Centre and with the use of the TechCMS Self-Assessment Tool.

TechCMS Policy Recommendations

Policy Recommendations aim to provide project evidence-based input to policy-making. They will be produced by the partners during project implementation, informed by the Policy Roundtables, as well as at project end, presented in the Closing Conference.

Partners

ASEV obiettivo sviluppo

ial MARCHE

Est. 2008
IME GSEVEE
Small Enterprises Institute of GSEVEE

ZEWELEPE RESEARCH EDUCATION & ICT

European Association of Career Guidance

Skybridge partners

AKMH

CYPRUS CHAMBER OF COMMERCE AND INDUSTRY

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Objectives

The specific objectives of the project are:

1. **To establish** a multi-stakeholder transnational partnership in the area of technology-enhanced CMS, thus supporting trans-national cooperation and mutual learning on forward-looking issues among key stakeholders, empowering them in developing and mainstreaming policy innovation, and promoting innovation in education and training fields through European cooperation at both policy and practice levels.

2. **To deliver** high-quality, in-depth research and analysis products on the current situation in CMS in the participating countries, on good and best practices in the field in the EU and internationally, and on the needs of the target-groups.

3. **To translate** research and analysis findings into concrete practice contributing to national and EU-level policy-making, through the development of the TechCMS Catalogue and Learning Model.

4. **To develop and deliver** an innovative Virtual Career Guidance and Learning Centre and an on-line Self-Assessment Tool, to design and develop innovative training material to be utilized in the delivery of capacity-building training for careers professionals and in the provision of career guidance and learning services to individuals, thus developing innovative career guidance services and innovative tools for career management for individuals.

The TechCMS Project

The main aim of the TechCMS project is to develop and deliver an innovative Virtual Career Guidance and Learning Centre and an on-line Self-Assessment Tool, in order to enhance the capacity of career workers, through training, to provide CMS guidance to individuals and empower the latter's CMS through the use of technology.

TechCMS develops innovative career guidance services and innovative tools for career management for individuals, through the delivery of a Virtual Career Guidance and Learning Centre and an on-line Self-Assessment Tool, the TechCMS Catalogue and Learning Model and training material to be utilized in the delivery of capacity-building training for careers professionals and by the provision of career guidance and learning services to individuals.

Background

A key aim of lifelong guidance is to help individuals to manage their careers and the learning outcomes should be the acquisition and development of CMS, as CMS enable citizens at any age or stage of development to manage their learning and work life paths. Lifelong guidance and the development of CMS are highly related to current national and European policies to reach Europe 2020 targets.

CMS empower European citizens to develop individualised solutions for the development, transitions and (un)planned challenges they meet and is therefore a tool for the implementation of the flexicurity concept in various Member States.

Under the Europe 2020 strategy a renewed 'Public Employment System' is foreseen with "the provision of (online) tools and primary services to support individual career management". CMS development is an important asset in the European and national employment policies to enhance labour supply and skills, to enhance the functioning of labour markets, to boost the demand for labour, and to ensure fairness, combatting poverty and promoting equal opportunities. Migrants and those challenged by the economic crisis, social exclusion and uncertain careers can also benefit from guidance and CMS development.

Major TechCMS Results

TechCMS Catalogue and Learning Model, is a catalogue of skills clearly described in terms of knowledge, skills and attitudes with each skill mapped to differing levels of proficiency. It will provide the roadmap for the design and development of the training content addressed to careers workers and individuals. Moreover, it will provide the context for the design and development of the TechCMS Virtual Career Guidance & Learning Centre and the TechCMS Self-Assessment Tool. In particular, with reference to the Tool, the TechCM Catalogue, constitutes the reference framework for the self-assessment of the users, and constitutes by itself a contribution of major importance to national policy-making in the participating countries (participating countries either lack a comprehensive national CMS framework – Catalogue, or weakly implement an existing one) and, thus to EU policy claims for an EU-wide CMS framework.

TechCMS Virtual Career Guidance & Learning Centre

The TechCMS Virtual Career Guidance & Learning Centre will be used for the delivery of the TechCMS Training for professionals and the TechCMS Guidance & Learning Services Provision for individuals, and it will embed the TechCMS Self-Assessment Tool.

Online Self-Assessment Tool

End-users of the TechCMS Self-Assessment Tool will be able to assess their current CMS with the skills, attributes, attitudes and knowledge foreseen in the TechCMS Catalogue as the target to be achieved. They will get personalized results in the form of percentage/scale and suggestions on learning pathways to develop their CMS skills in order to achieve the target of the TechCMS Catalogue. The TechCMS Self-Assessment Tool, embedded in the TechCMS Virtual Career Guidance & Learning Centre, will also provide the links to the suggested learning pathways (which will also be included in the Centre).